PUBLIC BENEFIT SIMPLIFIED ANNUAL REPORT

2022

1. Data of the organization

1.1 Name: Minority Rights Group Europe Service Providing Nonprofit PLC

- 1.2 Seat: 1034 Budapest, San Marco Street 56. 4/2
- 1.3 Statistical code: 22272526-9499-572-01
- 1.4 Company reg. no.: 01-09-906377
- 1.5 Represented by: Zsofia Farkas managing director

2. Presentation of activities as a key objective in 2022

2.1 Education Appeal (EDU21)

In 2022 a school project ended that started in previous year: the Raise your voice! Awareness raising of Roma youth in Serbia on discrimination project by Praxis in Serbia. The program is financed by Minority Rights Group International's BBC Appeal.

Praxis in Serbia organised 8 workshops (in total 154 students attended) and 2 sports and cultural events (in total 93 students attanded) with the help of two Roma educational mediators for Roma and non-Roma students in two municipalities to raise awareness about discrimination against Roma and to improve interethnic relationship among Roma and non-Roma students.

2.2 Supporting Religious Pluralism and Respect for FoRB across South Asia (SA1)

Partners: Vidya Dham Samiti (India) and Social Science Baha (Nepal)

This three years EU funded project started in 2018. This project brings together an existing regional network - the South Asia Collective (SAC) and strengthens and increases capacity of a network of human rights defenders (HRDs), researchers and organizations across South Asia working securely and collaboratively to promote the rights of religious minorities.

In January of 2022, this project closed. In 2022, 4 in-depth researches were conducted in Nepal, India, Afghanistan, and Pakistan on the experiences of women from minority groups in the country and their intersectional discrimination.

4 policy briefs were produced in Nepal, India, Afghanistan, and Pakistan on the state of religious minorities in each country and provide policy recommendations for the state. 2 subgrants were completed in 2022. These small grant projects were in Sri Lanka and India. Due to the crisis in Afghanistan relating to the takeover of the Taliban, 2 emergency grants were distributed to our partner organisations. In January 2022, the final launch of the State of Minorities Report was launched: <u>https://minorityrights.org/publications/sac-report-2022/</u>

2.3 Protecting the Rights of Religious Minorities (NRD)

Partners: Ceasefire (UK), The Norwegian Centre for Holocaust and Minority Studies, HI-Senteret (Norway), and Minority Rights Group International (UK)

This program runs from 2019 until June 2023. Our program aims to improve the situation of religious minorities in South Asia, South East Asia and the MENA countries. It is funded by the Norwegian Agency for Development Cooperation (NORAD). The project seeks to strengthen capacities and rights protection of religious minority activists and to improve collaboration within civil society to identify, prevent and challenge religious persecution and discrimination.

In 2022, MRG completed 3 more rounds of our English online course *Minority Rights Advocacy Tool-kit* with 33 graduates; completed one TOT training with 16 participants on how to use the Tool-kit in local trainings, of which 2 participants received awards to implement their training in their communities; completed a regional network meeting in Asia and MENA, respectively; trained 10 participants in international advocacy mechanisms and mentored their participation at the UN Forum on Minority Issues. MRG completed the commissioning of 6 films and held one film screening in London; MRG mentored 37 human rights monitors, who continued to collect and upload 496 cases of human rights violations on Cease Fire's online conflict monitoring platform, that was used to inform a report on the rise of paramilitaries in Iraq. In 2022, MRG supported 20 CSOs to implement local advocacy projects throughout our 15 target countries and directly supported 5 HRDs that were facing risks as a result of their human rights work.

2.4 REILA - Roma Equality through Increased Legal Access (REI20)

Partners: Praxis (Serbia) and Idetartozunk/We Belong Here Association (Hungary)

This is a 2-year project that ran between 1 September 2020 and 30 September 2022 funded by the European Union's Rights, Equality and Citizenship Programme (2014-2020). The project aimed to promote and protect the rights of Roma victims of discrimination by raising society's and stakeholders' awareness, enhancing implementation of non-discrimination legislation and empowering Roma to seek legal remedies, in Hungary and Serbia.

An online training was offered for lawyers, CSOs, and Roma activists and mediators on antidiscrimination legislation and the available legal remedies in discrimination cases for 16 participants in Sebia and 14 in Hungary.

Between January and August 2022, three Roma mediators conducted 36 field visits in Hungary and 67 in Serbia to identify discrimination cases and support Roma community members to seek legal remedies. In Hungary, free legal aid was provided for Roma in 15 discrimination cases while in Serbia, free legal aid was offered in 17 cases. In both countries, 7 discrimination cases were reported to the national equality body or other similar fora.

In both countries, 5 advocacy meetings were organised with different decision-makers to draw their attention to the identified gaps in the anti-discrimination legislation. In September, a lessons learned report was published resuming learnings from the field and legal work carried out in the framework of the project. The different language versions of the report are available here: <u>https://minorityrights.org/publications/roma-hungary-serbia/.</u> The report was launched in Serbia on 22 September and in Hungary on 26 September.

2.5 Learning and collaborating on countering hate speech in Turkey and new EU Member States (THS21)

Partner: Hrant Dink Foundation

This is a 15-months EU-funded project under Supporting Civil Society Dialogue Between EU and Turkey Grant Scheme (CSD-VI) and started on 1st April 2021.

The project aimed to strengthen the capacities of CSOs in Turkey to counter hate speech against vulnerable groups as migrants and ethnic/religious minorities in printed and online media through designing and implementing counter narrative campaigns. Furthermore, the project's goal was to provide a platform for networking between CSOs from Turkey and (new) EU member states to share good practices and develop dialogue partnership.

In 2022, five counter-narrative videos were produced in collaboration with 30 CSO representatives working on minority rights, communication, law, media, women, human rights, children, youth, LGBTQI+ and disabilities in Turkey on countering hate speech in media. 10 Turkish CSOs visited Budapest, Hungary in March 2022 to meet with EU based CSOs for learning exchange visits and roundtable discussions on counter hate speech best practices. In May, 10 Turkish CSOs was conducted in Brussels, Belgium to meet with EU based CSOs for learning exchange visits and roundtable discussions on counter hate speech best practices. In June 2022, a European Conference on sharing best practices to tackle hate speech in printed and online media in Turkey was conducted in Istanbul, Turkey.

2.6 ERELA - Equality for Roma through Enhanced Legal Access (ERE21)

Partners: Center for Interethnic Dialogue and Tolerance Amalipe (Bulgaria) and Information Legal Center (Croatia)

This is a 2-year project that ran between 1 February 2021 and 31 January 2023 funded by the European Union's Rights, Equality and Citizenship Programme (2014-2020). The project aimed to promote and protect the rights of Roma victims of discrimination by raising society's and stakeholders' awareness, enhancing implementation of non-discrimination legislation and empowering Roma to seek legal remedies, in Croatia and Bulgaria.

In 2022, in Croatia 9 while in Bulgaria 16 participants completed a training on anti-discrimination legislation and the available legal remedies for lawyers. In Croatia, 6 mediators conducted 140 field visits and mediators raised awareness about discrimination cases among 163 community members while in Bulgaria 7 mediators carried out 247 field visits reaching out to 416 community members. In Croatia, 3 community meetings were organised (in total 54 people attended) while in Bulgaria, 5 community meetings were held (in total 87 people attended) when partners together with the mediators raised awareness about discrimination and the available legal remedies. In Croatia free legal aid was provided in 20 discrimination cases while in Bulgaria, free legal aid was offered in 32 cases. In Croatia, 6 identified discrimination cases were reported to the national equality body (Commission for Protection against Discrimination).

In 2022, in Croatia, 3 while in Bulgaria, 6 advocacy meetings were organised with different decision-makers to draw their attention to the identified gaps in the anti-discrimination legislation and its implementation and to improve cooperation in addressing them. In November 2022, a roundtable was held in Bulgaria with the participation of high level representatives from the

Parliament and the Ombudsman's Office. At the event the partner provided participants with information about the results of the field work and legal aid for Roma victims of discrimination.

2.7 PRESS - Promoting Roma Equality in Slovenia and Slovakia (PRE22)

Partners: Center for Civil and Human Rights (Slovakia) and EPEKA (Slovenia)

This is a 2-year project that has been running since 1 April 2022 funded by the European Union's Citizenship, Equality, Rights and Values Programme (2021-2027). The project aimed to promote and protect the rights of Roma victims of discrimination by raising society's and stakeholders' awareness, enhancing implementation of non-discrimination legislation and empowering Roma to seek legal remedies, in Slovakia and Slovenia.

Between May and July, research was conducted in Slovakia and Slovenia to identify the fields where Roma are most often discriminated, the obstacles in their access to justice and the national and local policies related to anti-discrimination. The report compiling the results of the research was published in English and in the national languages in November. The different language versions of the report are available here: https://minorityrights.org/what-we-do/press/. The report was officially launched in Slovakia on 8 November and in Slovenia on 10 November. The report was disseminated widely by hundreds of different stakeholders and raised great interest.

In December, a training was organised in Slovakia for 16 CSOs and Roma activists on the national anti-discrimination legislation, the available legal remedies and on how to support Roma clients to report their cases to the national equality body.

2.8 COACH - Countering Online Antigypsyism and Cyberhate (COACH22)

Partners: Amalipe, Bulgaria and Institut Ludskych Prav, Slovakia

This is a 2-year project that has been running since 1 December 2022 funded by the European Union's Citizenship, Equality, Rights and Values Programme (2021-2027). The aim of the project is to counter illegal online hate speech against Roma by supporting the development of online balanced narratives and promoting critical thinking by internet users in Slovakia and Bulgaria. As the project started in December, no specific activity has taken place yet. Kick-off meeting and partners' training are scheduled for January 2023.

2.9 Minorities, Accountability, Rights, Independence and Organisational Development (MARIO)

Partner: PILnet Foundation

Countries: Bulgaria, Poland, Slovakia, Hungary, Croatia, Latvia, Czechia, Estonia, Lithuania, Romania Slovenia.

This programme aims to advance the protection, promotion and awareness of EU fundamental rights and values in EU-13 countries (a group of states that joined the European Union between 2004 and 2013). In these states, civil space is at stake and minority communities are facing discrimination. The programme seeks to achieve this by increasing the capacity and resilience of civil society organisations (CSOs) and contributing to the creation of a supportive environment for them in the EU. Towards this end, we will financially support and build the capacity of grassroots CSOs representing minority groups.

The project starts on the 1st of January 2023 and will continue until the 31st of December 2025. **2.10 Minorities, Accountability, Rights, Collaboration (TUR21)**

This is a three-year project started on 1st February 2021, funded by European Union. This project is overseen by the Commission's Directorate General for Neighborhood and Enlargement Negotiation.

The objective of the project is to contribute to the full realization of the rights of ethnic, religious, and linguistic minorities in Turkey to establish a strong network of minority rights defenders, monitor and document violations of minority rights, produce and publish authoritative reports and carry out linked advocacy to increase awareness of the situation of the minorities in Turkey.

In 2022, three network gathering meetings for 36 participants with minority background were conducted. First gathering was organized in Istanbul in February 2022, second gathering was organized in May 2022 in Diyarbakir and third gathering was conducted in Ankara in October 2022 to sustain relationship for joint action and advocacy. Three individuals received HRDs/protection fund and two network participants conducted monitoring and documentation regarding minorities situation in Turkey. One bi-annual briefing based on fact-finding approach was published in October 2022: <u>https://minorityrights.org/publications/marc-3/</u>

MRG produced five short films focusing on the intersectional discrimination in Turkey. Network members attended three missions to EU and UN forums to ensure attention to minority rights in Turkey amongst EU regional and international actors: in March 2022, the Europe and Central Asia Regional Forum: <u>https://www.minorityforum.info/regional-forums/europe-central-asia-regional-forum-on-the-30th-anniversary-of-the-un-declaration-of-the-rights-of-minorities-1992-2022.html; in May 2022, they met EU officials and Brussels based NGOs and in November, they attended the United Nations Forum on Minorities in December 2022.</u>

2.11 EMMAP - Engaging Media and Minorities to Act for Peacebuilding (EMM22)

Partners: Media Platform on Environmental Change (Ghana) Network for Social Justice (Senegal) and and Media Reform Coordination Group (Sierra Leone)

The two-years project started in February 2022 and seeks to raise awareness of the connections between minority or indigenous issues and conflict in Ghana, Senegal and Sierra Leone.

It also aims to improve media coverage of conflict dynamics by strengthening the capacity of journalists and journalism students to report sensitively about conflict and contribute to mediation, dialogue, and reconciliation through non-formal education opportunities. In 2022, MRG started the online course for journalists and journalist students in December 2022, as well as prepared meetings for CSOs in all three target countries.

2.12 Realizing Rights For All: tackling the structural drivers of economic, social and cultural rights deprivations facing marginalized groups (Fin22)

Partners: Center for Economic and Social Rights (CESR) and The Global Initiative for Economic, Social and Cultural Rights (GI-ESCR)

The project started in April 2022, and aims at applying social and economic rights as standard to all minorities and indigenous peoples.

In 2022, MRG attended two key OSCE events: The Civic Solidarity Platform Annual Assembly (1-2 October, 2022) followed by the Human Dimension Implementation Meeting (HDIM) (27 Sept -7 October, 2022). A 10-day conference is dedicated to discussions on the condition of human rights and fundamental freedoms in the OSCE area. The conference provides a platform to

evaluate the implementation of the OSCE Human Dimension commitments, and offers meeting space for its participants to present their recent work and flag the issues that they feel need the urgent attention of the international community. MRG represented minorities issues from Ukraine, Poland, Turkey and Tajikistan.

2.13 Developmental Journaism Award (DJA23)

The Development Journalism Award is aimed at rewarding journalists who produce high quality stories on international development and at helping them continue their work. The competition is open to any journalist, correspondent or reporter whose work on international development issues (including international human rights, the situation of minorities in different countries, poverty, inequality, social change, international economic development projects, fair trade etc.) is published in Hungarian media. Submissions are evaluated and rewarded by a panel of three expert judges. The award ceremony to be held in January 2023.

3. The public benefit activities

3.1 Field of activities:

Education, skill development, dissemination of knowledge, promoting equal opportunities for the socially disadvantaged groups, protecting human and civil rights.

3.2 Laws relating to public benefit activities:

Supporting public education is a public task according to Sections 73. § -75 of the CXL. Act of 1997 on Museum Institutions, Public Library Benefits and Public Education.

The protection of the rights of national minorities, the guarantee of equal human dignity is a public task, which is enshrined in Articles I, II, XV (2) of the Constitution of Hungary as well as in the CXXV Act of 2003 on Equal Treatment and Promotion of Equal Opportunities Section 4 a) and b) and CLXXIX Act of 2011 on the Rights of Nationalities in Sections 3 - Section 10.

3.3 Target group of activities: ethnic, linguistic and religious minorities.

3.4 Persons benefitting from key activities: 20 partner organizations, 190 trained lawyers, activists CSO representatives and journalists, 85 recipient of legal support, 10 human rights defenders, 960 conference and workshop participants, 22 mainly minority sub-grantees, and additional approximately one million decision makers, stakeholders, policy representatives and media audience.

3.5 Main achievements of the organization:

See Point 2.

4. Balance sheet and Profit and Loss statements of the Public benefit report

4.1 Balance sheet of the Public benefit report

BALANCE of the Public benefit report "A" version

Assets

31.12.2022

	51.12.2022			data: in EUR
No.	Item	Previous year	Modifications of previous years	Current year
а	b	с	d	е
01.	A. Fixed Assets (02.+04.+06.lines)	2,257	0	10,878
02.	I. Intangible assets			
03.	02. line including: adjusted value of intangible assets			
04.	II. Tangible assets	2,257		10,878
05.	04. line including: adjusted value of tangible assets			
06.	III. Financial investments			
07.	06.line including: adjusted value of financial investments			
08.	B. Current Assets (09.+10.+11.+12. lines)	841,366	0	2,251,043
09.	I. Inventories			
10.	II. Receivables	152,220		567,008
11.	III. Securities			
12.	IV. Liquid Assets	689,146		1,684,035
13.	C. Accrued and deferred assets	1,393,428		1,721,253
14.	Total Assets (01+08+13 lines)	2,237,051	0	3,983,174

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BALANCE of the Public benefit report "A" version Liabilities 31.12.2022

No.	ltem	Previous year	Modifications of previous vears	Current year
а	b	с	d	е
15.	D. Equity (16+18+19+20+21+22+23.sor)	24,799	0	164,519
16.	I. Subscribed Capital	8,334		8,334
17.	16.line including: ownership shares repurchased at face value			
18.	II. Subscribed Capital Unpaid (-)			
19.	III. Capital reserve			
20.	IV. Retained earnings	-161,250		-48,302
21.	V. Tied-up reserve	64,767		163,629
22.	VI. Re-valuation reserve			
23.	VII. After tax results	112,948		40,858
24.	E. Provisions			
25.	F. Liabilities (26+27+28 lines)	2,208,699	0	3,810,890
26.	I. Subordinated liabilities			
27.	II. Long-term liabilities	1,485,267		3,252,877
28.	III. Short-term liabilities	723,432		558,013
29.	G. Accrued Expenses and Deferred Income	3,553		7,765
30.	Total liabilities and funds (15+24+25+29 lines)	2,237,051	0	3,983,174

data: in EUR

4.2 Profit and Loss Statement of the Public benefit report 1.

			data in EUR
	Previous	Modifica- tio(s) of previous	
Item	year	year	Current year
b	с	d	e
1. Total sales			
2. Own performance capitalized			
3. Other income	1 040 790		987 017
4. Income from financial transactions	3 409		59 272
A. Total Income (1+-2+3+4)	1 044 199		1 046 289
5. Material cost	219 659		274 804
6. Staff cost	122 615		151 038
7. Depreciation	2 715		1 645
8. Other Expenses	511 705		559 909
9. Expenses on financial transactions	74 557		18 035
B. Total Expenses (5+6+7+8+9)			
From which expenses of public benefit activities	931 251		1 005 431
C. Total income before taxes (A-B)	112 948		40 858
10. Tax payable			
D. Net income (C-10.)	112 948		40 858

4.3 Profit and Loss Statement of the Public benefit report 2.

Data in EUR

	Core a	ctivity	Business	Activity	To	otal
	Previous	Current	Previous	Current	Previous	Current
	year	year	year	year	year	year
A. Support from central government budget						
From this: - normative support						
B. Local government support						
From this: - normative support						
C. Support from the European Union Structural Funds and the Cohesion Fund						
D. Support from the European Union budget or from another State, or international organization	1 040 772	986 867			1 040 772	986 867
E. From 1% of the personal income tax.						
F. Income from public utility service						
G. Donations						

The data are supported by audit.

5. Grants given for target group

	Previous year	Current year
Support for other NGOs	551 554	559 804
Total	551 554	559 804

6. Allowance given to executives

Description	Previous year	Current year
Wages and taxes	7 998 kHUF	8 758 kHUF
Total	7 998 kHUF	8 758 kHUF

7. Indicators used for determining public benefit status (thousand HUF)

Basic data	Previous year (1)	Current year (2)
B. Total revenues	1 044 199	1 046 289
out of which:		
C. 1% of the income tax		
D. Income from public utility services		
E. Normative support		
F. Grant from EU structural and cohesion funds		
G. Corrected revenue [B-(C+D+E+F)]	1 044 199	1 046 289
H. Total costs	931 251	1 005 431
I. Costs of staffing	122 615	151 038
J. Costs of public benefit activities	931 251	1 005 431
K. Profit aHUFer taxes	112 948	40 858
L. Number of volunteers	2	0
Resource indicators	Performanc	e indicators
	Yes	No
[(B1+B2)/2 > 1.000.000, - HUF]	X	
[K1+K2>=0]	X	
[I1+I2-A1-A2)/(H1+H2) > = 0,25]		X
Indicators of social support	Performanc	e indicators
[(C1+C2)/(G1+G2) >=0,02]		X
[(J1+J2)/(H1+H2)>=0,5]	X	
[(L1+L2)/2>= 10 ppl]		X

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	Program cím / Program title	Támogató megnevezése / Name of supporter:	Támogatás forrása / Source of funding:	Időtartam / Duration:	Támogatási összeg / Funding amount	Tárgyévre jutó összeg / Funding for current year	Tárgyévben felhasznált összeg / Spent in current year	Tárgyévben folyósított összeg / Sent in current year	Támogatás típusa / Type of funding	Projekt partnerek egyéb forrása / Other sources of project
2.1	Felhívás oktatásra / Education Appeal (EDU21)	Minority Rights Group International	nemzetközi forrás / international source	2021.03.01 2022.08.01.	€ 8 656.2	€4 629.2	€ 4 625.32	€ 8 681.24	vissza nem térítendő / non- refundable	N/A
2.2	Vallási pluralizmus és tisztelet támogatása a vallási és hitbéli szabadságjogok iránt Dél-Ázsiában / Supporting Religious Pluralism and Respect for FoRB across South Asia (SA1)	a) Európai Unió / Euopean Union b) Minority Rights Group International	nemzetközi forrás / international source	a) 2018.11.01 2022.01.31. b) 2018.11.01 2022.01.31.	a) € 494 681 b) € 8 849	a) € 47 270.47 b) € 13 906.22	a) \in 56 170.29 b) \in 13 906.22 b) \in 8849	a) € 23 221.71 b) € 8 849	vissza nem térítendő / non- refundable	N/A
2.3	Vallási kisebbségek jogainak védelme / Protecting the Rights of Religious Minorities (NRD)	 a) Norvég Fejlesztési Együttműködési Ugynökség (NORAD) b) Minority Rights Group International 	nemzetközi forrás / international source	a) 2019.07.01 2023.06.30. b) 2020.01.01 2020.12.31.	a) 2019.07.01 2023.06.30. a) NOK 16 125 000 b) 2020.01.01 b) NOK 128 848.71 2020.12.31.	a) € 502 669.9	a) $\in 502 \ 669.9$ a) $\in 626 \ 797.8$ trittendő / non-refundable	a)€ 626 797.8	vissza nem térítendő / non- refundable	MRGI: 129 508.54 NOK
2.4	Egyenlőség a romáknak a fokozott jogi hozzáférés révén - REILA / Roma Equality through Increased Legal Access - REILA (REI20)	 a) Európai Unió / European Union b) Minority Rights Group International 	nemzetközi forrás / international source	2020.09.01.– 2022.09.30.	a) € 199 993 b) € 30 269.7	a) € 104 343.47 b) € 16 830.7	a) € 104 343.47 b) € 16 830.7	a)€0 b)€8809.8	vissza nem téritendő / non- refundable	Praxis: 913 970.71 RSD

	Program cím / Program títle	Támogató megnevezése / Name of supporter:	Támogatás forrása / Source of funding:	Időtartam / Duration:	Támogatási összeg / Funding amount	Tárgyévre jutó összeg / Funding for current year	Tárgyévben felhasznált összeg/Spent in current year	Tárgyévben folyósított összeg / Sent in current ye ar	T ámoga tás típusa / T ype of funding	Projekt partnerek egyéb forrása / Other sources of project partners
2.5	Tamlás és együtműködés Törökország és az új EU tagállamok között a gyűlöletbeszéd elleni küzdelemben/ Learning and collaborating on countering hate speech in Turkey and new EU Member States (THS 21)	a) Európai Unió / European Union b) Minority Rights Group International	nemzetközi forrás / international source	2021.04.01 2022.06.30.	a) € 135 000 b) € 4 000	a) € 72 609.29 b) € 4 000	a) € 72 609.29 b) € 4 000	a) €0 b) €0	vissza nem téritendő / non- refundable	Hrant Dink Foundation: 69947.48 TL
2.6	Egyenlőség a romáknak a megerősített jogi hozzáférés révén - ERELA / Equality for Roma through Enhanced Legal Access - ERELA (FRF21)	a) Európai Unió b) Minority Rights Group International	nemzetközi forrás / international source	2021.02.01 2023.01.31.	a) € 199 816.94	a) € 61 456.54 b) € 7 000	a)€61456.54 b)€7000	a) €0 b) €0	vissza nem térítendő / non- reftundabl e	Amalipe: € 4 775 IPC: € 13 691.88
2.7	PRESS - Egyenlőség a romáknak a megerősített jogi hozzáférés révén/ PRESS - Promoting Roma Equality in Slovenia and Slovakia (PRE22)	Európai Unió / European Union	nemzetközi forrás / internati onal source	2022.04.01 2024.03.31.	a) € 234 3542.75	€ 15 364.17	€ 15 364.17	a) €0 b) €0	vissza nem térítendő / non- refundable	N/A
2.8	COACH - Fellépés az online romaellenesség és gyülöletbeszéd ellen / Countering Online Antigypsyism and Cyberhate (COACH22)	Európai Unió / European Union	nemzetközi forrás / international source	2022.12.01 2024.11.30.	€ 213 858.96	€ 1 197.29	€ 1 197.29	€ 171 087.17	€ 171 087.17 téritendő / non- refundable	N/A

	Program cím / Program títle	Támogató megnevezése / Name of supporter:	Támogatás forrása / Source of funding:	Időtartam/ Duration:	Támogatási összeg / Funding amount	Tárgyévre jutó összeg/Funding for current year	Tárgyévben felhasznált összeg/Spent in current year	Tárgyévben folyősított összeg / Sent in current ye ar	Támogatás típusa / Type of funding	Projekt partnerek egyéb forrása / Other sources of project partners
2.9	Ki sebbségek, felelőség. jogok, fitggetlenség és szervezetfejlesztés / Mfinorities, Accountability, Rights, Independence and Organisational Development (MARIO22)	Európai Unió / European Union	nenrzetközi forrás / international source	2023.01.01 2025.12.31.	€ 2 519 945.29	e O	E O	€ 1 007 978.12	€ 1 007 978.12 térítendő / non- refundable	N/A
2.10	MARC- Kisebbségek, Elszámoltathatóság, Jogok, Egyittunitködés – Törökország / MARC - Minorit es, Accountability, Kights, Collaboration - Turkey - Kights, Collaboration - Turkey -Európean Unió / turcentability internationalnenzetközi forrás / forrás / source	Európai Unió / European Union (via Minority Rights Group International)	nemzetközi forrás / international source	2021.02.12 2022.01.31.	€ 409 663	€ 121 459.44	€ 122 762.42	€ 136 769.81	€ 136 769.81 téritendő / non- refundable	N/A
2.11	EMMAP - A média és a kisebbségek bevorása a béketerentésbe / Engaging Media and Minorities to Act for Peacebuil ding (EMM22)	Európai Unió / nenzetközi European Union (via forrás / Minority Rights Group international International) source	nenrzetközi forrás / international source	2022.03.01 2024.02.29.	€ 750 000	€ 4 774.61	€ 4 774.61	€ 352 591.15	vissza n e m téríterdő / non- refundable	N/A
2.12	Egyerdő Jogokat Mindenkinek/ Realizing Rights For All: tackling the structural drivers of economic, social and cultural rights deprivations facing marginalized groups (FIN22)	Ministry of Foreign Affairs of Fiml and (via Minority Rights Group International)	nemzetközi forrás / international source	2022.04.01 2024.12.31.	€ 198 704.51	€9383.35	€9383.35	a) €0 b) €0	vissza nem téritendő / non- refundable	N/A
2.13	Fejlesztői újságíró díj / Developmental Journali sm Award (DJA23)	Ministry of Foreign Affairs of the Kingdom of the Netherlands	nenrzetközi forrás / international source	2023.01.01. – 2023.01.31.	€3 000	€ 0	€O	€ 3 000	vissza nem térítendő / non- refundable	N/A

	Projekt partnerek egyéb forrása / Other sources of project		N/A	N/A
	Tárgy évben foly ósított Támogatás össz eg / Sent in current year	vissza nem téritendő / non- r efundable	vissza nem téritendő / non- r efundable	vi ssza nem téritendő / non- r efundable
		€ 18 112	E 8 549	€ 75 064.51
	Tárgyévben felhasznált összeg / Spent in current year	εO	£0	€0
	Tárgyévre jutó összeg/Funding for current year	εO	€Ο	€ 122.29
	Tárgyévre jutó / Funding amount for current year	€ 38 395	€8549	€ 97 220.51
2022:	Időtartam/ Duration:	2018.06.01. – 2020.05.31.	2018.10.01 2020.11.30.	2017.10.11 2021.03.10.
sed before	Támogatás forrása / Source of funding:	nemzetkőzi forrás / international source	nemzetközi forrás / international source	nemzetközi forrás / international source
ek/Projects clo	Támogató megnevezése / Name of supporter:	Minority Rights Group International	Mfnority Rights Group International	Mínority Rights Group International
2022 előtt zárult projektek/Projects closed before 2022:	Program cím / Program title	Gyūlölettől szabadon: civil társadalom erősitése a romák ell eni online gyűlöl etbeszéd ellen / Freedom From Hate: Empowering Civil Society to Counter Cyber-hate Against Roma (FH1)	A gyamisitottak és vádlottak i sztességes tárgyal ásának dősegítése / Enhancing the Fair Trial for People Suspected or Accused of Crimes (FA1)	Hatékony tudósítás a nemzetközi fejlesztésről, kisebbségekről és migrációról / Reporting Effectively on Development, Minorities & Migration (MMI)

24 April, 2023

..... Zsófia Farkas Managing director

2 2 2 7 2 5 2 6 9 4 9 9 5 7 2 0 1

Statistical code

0 1 - 0 9 - 9 0 6 3 7 7 Registration number

Minority Rights Group Europe Nonprofit PLC Simplified Financial Statement - Balance "A"

31.12.2022

Balance sheet date

				EUR
		Previous	Modifications in previous	
	Item	period	years	Target year
а	b	C	d	e
-	A. Fixed Assets (02.+04.+06. lines)	2,257	0	10,878
2	I. Intangible assets	0	0	0
	02. line including: adjusted value of intangible assets	0	0	0
	II. Tangible assets	2,257	0	10,878
5	04. line including: adjusted value of tangible assets	0	0	0
6	III. Financial investments	0	0	0
7	06. line including: adjusted value of financial investmer	0	0	0
8	B. Current Assets (09.+10.+11.+12. lines)	841,366	0	2,251,043
9	I. Inventories	0	0	0
10	II. Receivables	152,220	0	567,008
11	III. Securities	0	0	0
12	IV. Liquid assets	689,146	0	1,684,035
13	C. Accrued and deferred assets	1,393,428	0	1,721,253
14	Total assets (01.+08.+13. lines)	2,237,051	0	3,983,174
15	D. Equity (16.+18.+19.+20.+21.+22.+23. lines)	24,799	0	164,519
16	I. Subscribed capital	8,334	0	8,334
17	16. line including: ownership shares repurchased at fac	0	0	0
18	II. Subscribed capital unpaid (-)	0	0	0
19	III. Capital reserve	0	0	0
20	IV. Retained earnings	-161,250	0	-48,302
21	V. Tied-up reserve	64,767	0	163,629
22	VI. Re-valuation reserve	0	0	0
23	VII. After tax result for the year	112,948	0	40,858
24	E. Provisions	0	0	0
25	F. Liabilities (26.+27.+28. lines)	2,208,699	0	3,810,890
26	I. Subordinated liabilities	0	0	0
	II. Long-term liabilities	1,485,267	0	3,252,877
28	III. Short -term liabilities	723,432	0	558,013
29	G. Accrued Expenses and Deferred Income	3,553	0	7,765
30	Total equity and liabilities (15.+24.+25.+29. lines)	2,237,051	0	3,983,174

Date: 24/04/2023

> Zsofia Farkas director

2 2 2 7 2 5 2 6 9 4 9 9 5 7 2 0 1

Statistical code

0	1	-	0	9	-	9	0	6	3	7	7
			Re	gistr	atic	n n	umt	ber			

Minority Rights Group Europe Nonprofit Ltd

Simplified annual financial statement - Income and expenditure statement 01.01.2022. - 31.12.2022.

)1.01.2022. - 31.12.2022 Period

(by total costs method) "A"

FLIR

				EUR
			Modificat	
			ions in	
			Previous	Target
	Item	Previous period	year	year
а	b	С	d	е
١.	Total sales (revenues)	0	0	
١١.	Own performance capitalized	0	0	
III.	Other income	1,040,790	0	987,01
	III. line including: loss in value marked back	0	0	
IV.	Material costs	219,659	0	274,80
۷.	Staff costs	122,615	0	151,03
VI.	Depreciations	2,715	0	1,64
VII.	Other expenditures	511,705	0	559,90
	VII. line including: loss in value	0	0	
Α.	Income from operations	184,096	0	-37
VIII.	Income from financial transactions	3,409	0	59,27
IX.	Expenses on financial transactions	74,557	0	18,03
В.	Results from financial transactions (VIIIIX.)	-71,148	0	41,23
C.	Total income before taxes (+A.+B.)	112,948	0	40,85
Х.	Tax payable	0	0	
D.	Net income (+C.+X.)	112,948	0	40,85

Date:

24/04/2023

Zsofia Farkas director

MINORITY RIGHTS GROUP EUROPE SERVICE PROVIDING NONPROFIT PLC.

1034 BUDAPEST, San Marco utca 56 IV/2.

NOTES TO THE FINANCIAL STATEMENT

For the Year of 2022

Budapest, 24 April, 2023

.....

Representative

I. General Part

1. Company Data

Name of the Company:	Minority Rights Group Europe Service Providing Non-Profit Private Limited-liability Company
Seat:	H-1034Budapest, San Marco str. 56. IV/2
Date of foundation:	20 May 2008
Registry number:	01-09-906377
Tax number:	22272526-1-41
Date of registration:	2 December 2008
Form of operation:	Non-Profit Private Limited- liability Company
Statistical number	22272526-9499-572-01

Owners on balance sheet date

Name of the Owner	Nominal value of the Founding capital in EUR	% of Shares
Minority Rights Group International GB-E1 6LT London, Commercial Road 54.	8 334	100.00
TOTAL:	8 334	100.00

The structure of the ownership remained unchanged in the given year.

TEÁOR Code	Activity
9499	Other non-listed community, social activity
5814	Publishing of journals and periodicals
7220	Research and development on social science humanities
7320	Market research and public opinion polling
9412	Professional Advocacy
5911	Motion picture, video and television programme production activities
5914	Motion picture projection activities
5920	Sound recording and music publishing activities
8230	Conference, commercial fair organizing
9001	Performing art
9002	Supporting activities of performing arts
9101	Librarian and archival activities
9003	Artistic creation

The Company's Scope of Operations

Zsofia Farkas (1037 Budapest, Újvár utca 22), the Managing Director of the company is entitled to sign this report.

The accounting work is done by Adiuto Fortis Kft., and this report is prepared by Horváthné Szenes Katalin, PM registration number is: 185053.

The Company's auditing services is completed by PKF Könyvvizsgáló Kft., chamber of auditors registration number 000123. The auditing duties is fulfilled by György Lajos Pataki registered auditor, registry number with the chamber is: 007280. The auditing fee is 3 000 EUR + VAT.

Brief Summary of Accounting Policy

The accouning books of the company are kept in Euros based on the double-entry bookkeeping method.

The business year of the company is according to the calendar year.

The Company, given the possibility by the modified (Hungarian) Act No. C on the Accountancy of year 2000, prepares simplified annual report.

The balance is being prepared in version "A" as per the Appendix 1. of the referred act. The net income is determined by the "total cost method", which is compiled in version "A" as per the Appendix 2 of the act.

Foreign currencies are exchanged at the daily exchange rate of the Hungarian National Bank.

The Company's balance sheet date is 31st March following the business year.

a) The applied methods of value determination for the simplified annual report

Invested assets and current assets are valued on their historical cost as per the Act (value-at-cost and prime cost). Their value is decreased by the amount of loss-in-value, depreciation and built-up provision, and is increased by the amount of write-offs set by the accounting policy of the company and in accordance with the Act C.

Our company is building up provision against the receivables, based on individual valuation depending on the expected income.

b) Method and Frequency of Depreciation

Planned Depreciation

Depreciation is reported according to our accounting policy, based on the estimated useful lives of the assets. Depreciation is calculated monthly, on a gross-value basis using the straight-line depreciation method.

Tangible assets with purchase or production cost of HUF200,000 or less are accounted for in one lump sum of depreciation upon the commencement of their use.

2. Assessment of fair property, financial and earnings position

2.1. Assessment of assets and resources

Name of the item	2021	2022	Changes
	EUR	EUR	%
A. Fixed Assets	2 257	10 878	381,97
I. Intangible Assets	0	0	N/A
II. Tangible Assets	2 257	10 878	381,97
III. Invested financial assets	0	0	N/A
B. Current Assets	841 366	2 251 043	167,55
I. Stocks	0	0	N/A
II. Receivables	152 220	567 008	272,49
III. Securities	0	0	N/A
IV. Liquid Assets	689 146	1 684 035	144,37
C. Accrued and deferred assets	1 393 428	1 721 253	23,53
TOTAL ASSETS (A+B+C)	2 237 051	3 983 174	78,05
D. Equity	24 799	164 519	563,41
I. Subscribed Capital	8 334	8 334	0,00
II. Unpaid Subscribed Capital	0	0	N/A
III. Capital Reserve	0	0	N/A
IV. Retained Earnings	-161 250	-48 302	-70,05
V. Tied Up Reserve	64 767	163 629	152,64
VI. Re-valuation Reserve	0	0	N/A
VII. After tax result of the year	112 948	40 858	-63,83
E. Provisions	0	0	N/A
F. Liabilities	2 208 699	3 810 890	72,54
I. Subordinated Liabilities	0	0	N/A
II. Long-Term Liabilities	1 485 267	3 252 877	119,01
III. Short-term Liabilities	723 432	558 013	-22,87
G. Accrued Expenses and Deferred Income	3 553	7 765	118,55
TOTAL LIABILITIES AND FUNDS (D+E+F+G)	2 237 051	3 983 174	78,05

Ratio	Previous Year	Current Year
Current Assets Ratio		
$=\frac{\text{Current Assets + Accrued/Deferred Assets}}{\text{Total Assets}}x100$	99,90	99,73
Equity Strength = $\frac{\text{Equity}}{\text{Total assets}} x100$	1,11	4,13
Ratio of Provisions (Specific Reserve)		
$= \frac{\text{Specific Reserve}}{\text{Total assets}} x100$	0	0
Cover of Fixed Assets I. = $\frac{\text{Equity}}{\text{Fixed Assets}} x100$	1 098,56	1 512,4
Cover of Invested Assets II.		
$=\frac{\text{Equity} + \text{Long} - \text{term liabilities}}{\text{Fixed Assets}} x100$	66 892,56	31 415,66
Current Assets to Equity Ratio		
$=\frac{\text{Current Assets}}{\text{Equity}}x100$	3392,68	1 368,26
Equity Gain Ratio		
$=\frac{\text{Equity}}{\text{Issued Capital}}x100$	305,03	1 974,07

Fair property position is demonstrated by the following ratios:

2.2. Assesment of Financial Situation

The Company's financial situation is demonstrated by the following ratios:

a) Indebtness Ratio

Ratio	Previous Year	Current Year
Cover for Credits Ratio		
$=\frac{\text{Receivables}}{\text{Short - term liabilities}} x100$	21,04	101,61

b.) Liquidity Statement	
	EUR
Liquid assets	1 684 035
Bank Deposit	1 683 140
Cash	895

The allocation and use of funding support:

	0 11	EUR	EUR
Received funds		2021	2022
Received grant funds		941 743	2 184 676

The received grant funds arrived to Minority Rights Group Europe Nonprofit Kft's accounts as advances. We record the received grants among liabilities till the final settlement of the entire grant amounts.

The use of the funding received	EUR
material-type expenses	274 804
human resources	151 038
Depreciation	1 645
other expenditure	559 909
transferred to partner organization	559 804
	EUR
Net income	40 858

Ratio	2021 (%)	2022 (%)
Liquidity acid test	95,26	301,79
$= \frac{\text{Liquid assets}}{\text{Short - term liabilities}} x100$,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	501,75
Liquidity ratio		
$=\frac{\text{Current Assets}}{\text{Short term liabilities}} x100$	116,30	403,40
Indebtedness ratio		
$= \underline{\text{Liabilties}}_{\text{Equity}} x100$	8 906,24	2 316,38

II.

Notes to the Balance Sheet and Income Statement

NOTES TO THE BALANCE SHEET

	EUR
Assets	<u>3 983 174</u>
A) Fixed Assets	10 878
I. Intangible Assets net value on 31.12.2022	<u>0</u>
Opening gross value on 01.01.2022	55
Purchase in 2022	0
Writing off in 2022	0
Gross value of intangible assets on 31.12.2022	55
- Opening value of depreciation	55
- Depreciation in 2022 as planned	0
- Written off depreciation in 2022	0
Closing value of depreciation	55
II. Closing not value of intensible agents on 21 12 2022	<u>10 878</u>
II. <u>Closing net value of intangible assets on 31.12.2022</u>	<u>11 847</u>
Opening gross value on 01.01.2022 Purchase in 2022	11 047
	10 266
Advance payment for tangible fixed assets in 2022 Writing off in 2022	10 200
8	22 113
Gross value of intangible assets on 31.12.2022	9 590
- Opening value of depreciation	9 390 1 645
- Depreciation in 2022 as planned Written off depreciation in 2022	1 045
- Written off depreciation in 2022	11 235
Closing value of depreciation	11 233

Extraordinary depreciation

In 2022 the Company did not account for any extraordinary depreciation.

Minority Rights Group Europe Nonprofit PLC. NOTES TO THE FINANCIAL STATEMENT

	EUR
B) CURRENT ASSETS	
1 II. Receivables	<u>567 008</u>
Office lease security deposit	1 249
Minority Rights Group International, London	1 234
Other receivables	1 906
Travel advances	27 749
Forwarded grant to our partners with reporting due after balance sheet date:	
EMM22 project	336 225
PRE22 project	62 365
REI20 project	961
NRD project	78 849
ERE21 project	34 552
COACH22 project	21 918
2. IV. Liquid Assets	<u>1 684 035</u>
Bank account HUF	33 767
Bank account EUR	1 649 373
Petty cash HUF	197
Petty cash EUR	137
Petty cash CHF	561
Petty cash GEL	0

C) Accrued and deferred assets	EUR 1 721 253
Deferred charges of grants received:	EUR
Engaging Media and Minorities to Act in Peacebuilding (EMM22)	
- European Commission	4 775
 Equality for Roma through Enhanced Legal Access-ERELA (ERE21) European Commission Minority Rights Group International, London 	116 643 7 000
PRESS - Promoting Roma Equality in Slovenia and Slovakia (PRE22)	
- European Commission	15 364
 Supporting Religious Pluralism and Respect for FoRB across South Asia (SA1) European Commission Minority Rights Group International, London 	0 13 906
 Protecting the Rights of Religious Minorities (NRD) NORAD Minority Rights Group International, London 	1 212 245 12 256
 Equality through Increased Legal Access -REILA (Rei20) European Commission Minority Rights Group International, London 	183 403 21 460
 Learning and Collaborating on Countering Hate Speech in Turkey and New EU Member States (THS21) European Commission Minority Rights Group International, London 	94 608 4 000
 Minorities, Accountability, Rights, Collaboration – MARC (TUR21) Minority Rights Group International, UK (European Commission) 	25 013
COACH – Countering Online Antigypsism and Cyberhate (COACH22)	1 197
Realizing Rights for All (Fin22) - Minority Rights Group International, London	9 383

TOTAL LIABILITIES AND FUNDS

D) EQUITY

	Opening balance 01.01.2022	Profit and Loss statement of precious year	Inpayment to issued capital	Use of accumulated profit reserve	Closing balance on 31.12.2022
Issued capital	8 334				8 334
Unpaid issued capital					0
Capital reserve					0
Accumulated profit reserve	-161 250	112 948			-48 302
Tiep-up reserve	64 767		98 862		163 629
Profit and Loss	112 948	-112 948		40 858	40 858

During the reporting period the following changes occured to the Equity:

On the basis of 51 § of Hungarian Act IV. on Business Associations of 2006 year, in order to finance the loss of the Company and to protect company's equity capital it became inevitable during the year 2012 to provide for the minimum compulsory equity level defined by the law.

The owner, to settle the loss accummulated in previous years, decided about inpayment of 14,328 kHUF paid during 2012, 9 571 kHUF paid in 2020 and 98 862 EUR paid in 2022. The amount of the inpayment is shown in the financial statement as tied-up reserve.

In the year 2022 the Net Income became a gain of $40\,858\,\text{EUR}$, thus the equity increased to the amount of 164 519 EUR.

E) Provisioning

Company did not create any provisions in 2022.

EUR 3 983 174

164 519

F) Liabilties	EUR 3 810 890
1) Long-term liabilities	3 252 877
Donor: NORADProtecting the Rights of Religious Minorities (NRD)16 125 K NOK	1 533 739
Donor: European Commission Engaging Media and Minorities to Act in Peacebuilding (EMM22)	352 591
MARIO - Minorities, Accountability, Rights, Independance and Organizational Development (MARIO22)	1 007 978
PRESS - Promoting Roma Equality in Slovenia and Slovakia (PRE22)	187 482
COACH - Countering Online Antigypsism and Hatespeech (COACH22)	171 087

2) Short-term liabilities	558 013
Liability towards domestic supplier	2 210
Liability towards foreign supplier	725
Liability towards supplier, MRG International in UK	42 645
Liabilities towards partners in SA1 project	801
Liabilities towards partners in REI20 project	7 814
MRGI London (NRD project)	36 403
Liabilities towards partners in NRD project	36 837
Liabilities towards partners in THS21 project	5 328
REI20 Project, European Commission	159 994
ERE21 Project, European Commission	159 854
THS21 Project, European Commission	96 747
DJA23 Project, Embassy of the Kindgom of the Netherlands	3 000
NAV VAT	570
NAV personal income tax	1 552
NAV social security contribution	2 056
NAV social contribution tax	1 467
NAV contribution to vocational education	10
Travel advances	0

	EUR
G) ACCRUED EXPENSES AND DEFERRED INCOME	7 706
Accrued expenses	7 706
Audit fee for 2022	1 905
Accountancy fee for 2022	1 562
Other costs for 2022	4 298

NOTES TO THE INCOME STATEMENT

INCOME FROM ACTIVITIES	EUR <u>1 046 289</u>
Revenue from intermediary services	
(public benefit activity)	
Grants received	809 537
European Commission: Equality for Roma through Enhanced Legal	61 457
Access -ERELA (ERE21) Engaging Media and Minorities to Act in Peacebuilding (EMM22)	4 775
PRESS - Promoting Roma Equality in Slovenia and Slovakia (PRE22)	15 364
COACH – Countering Online Antigypsism and Cyberhate (COACH22)	1 197
Supporting Religious Pluralism and Respect for FoRB across South Asia (SA1)	47 270
Roma Equality through Increased Legal Access - REILA (REI20)	104 344
Learning and Collaborating on Countering Hate Speech in Turkey and New EU Member States (THS21)	72 609
<u>NORAD</u> Defending the Rights of Religious Minorities (NRD)	502 521
Fund from Founder	177 330
Other income	150
Income from financial transactions	59 272
Interest	68
Exchange rate gain	4 886
Exchange rate gain from re-evaluation	54 318

Out of the revenues 559 804 EUR was forwarded towards our partners. These are included among the expenses.

OPERATIONAL EXPENSES	<u>1 005 431</u>
<u>Material-type total expenses</u>	274804
Material cost	5 191
Services used	261458
office rent and venue hiring	8 368
post, courier, telephone, internet	1 093
accounting, audit	36 512
consultants' fees	112 212
accommodation abroad	25 133
travel costs	39 410
education, training fees	495
translation, interpretation	2 346
printing and photocopying, editing	33 849
IT maintenance	653
other services used	1 208
other marketing	179
Other services	8 155
various official fees	366
bank charges	6 335
insurance fees	35
other fees	1 419
Mediated services	0
Personnel expenses	<u>151 038</u>
salaries	118 984
employer contributions (social and other)	16 090
other personnel type of costs (perdiem, staff meals)	15 964
Depreciation	<u>1 645</u>
(computer equipment and office equipment)	
Other costs	<u>559 909</u>
Partners:	
forwarded grants to partners SA1	10 378
forwarded grants to partners NRD	312 333
forwarded grants to partners ERE21	33 668
forwarded grants to partners THS21	38 922
forwarded grants to partners PRE22	5 804
forwarded grants to partners EDU21	4 625
forwarded grants to partners REI20	69 605
Subgrants, supports:	
TUR21 project	3 000
SA1 project	9 328
NRD project	72 141
Other expenses	105
Expenses of financial transactions cost	<u>18 035</u>
realized exchange rate loss	18 035
Total income before taxes	40 858

III. General information

The company has no shares or influence with other companies.

The company has no financial liabilities other than those shown in the balance sheet.

Average statistical number of staff -5.5 person.

In 2022 payment of brutto 8 758 kHUF was made to executive officers.

The Company has no assets directly serving environmental protection purposes, and it does not produce or store hazardous waste or pollutants as a result of its activities.

The Russian-Ukrainian conflict has no direct financial influence on the company's projects.

Since the date of the financial year closure, no significant event happened resulting in changes to the financial statements.

Appendix No. 1.

Personnel costs

Item		Statistical average of staff (persons)	Salaries EUR	Other payments EUR	
Full-time e	mnlovees	blue collar staff			
Full-time employees whi		white collar staff	2,1	46 459	
Port time of	mployoog	blue collar staff			
Part-time er	Inployees	white collar staff	3,4	72 133	1 242
	full-time	blue collar staff			
Pensioner	part-time	white collar staff			
Employee	full-time	blue collar staff			
	part-time	white collar staff			
Other employees					
Other non-employee personnel			392	14 722	
Total of employees		5,5	118 984	15 964	



Independent Auditor's Report To the Quotaholder of Minority Rights Group Europe Nonprofit Kft.

Opinion

We have audited the accompanying abbreviated financial statements of Minority Rights Group Europe Nonprofit Kft. (hereinafter referred to as "the Company") which comprise the balance sheet as at 31 December 2022 (in which the balance sheet total is EUR 3,983,174, the profit after tax for the year is EUR 40,858), the related income statement for the year then ended, and supplementary notes, comprising significant accounting policies and other explanatory information.

In our opinion, the accompanying abbreviated financial statements give a true and fair view of the financial position of the Company as at 31 December 2022, and of its financial performance for the year then ended in accordance with the provisions of Act C of 2000 on Accounting in force in Hungary (hereinafter referred to as "Act on Accounting").

Basis for Opinion

We conducted our audit in accordance with Hungarian National Standards on Auditing and with applicable laws and regulations in force in Hungary. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Abbreviated Financial Statements" section of our report.

We are independent of the Company in accordance with the applicable laws of Hungary, with the Hungarian Chamber of Auditors' Rules on ethics and professional conduct of auditors and on disciplinary process and, as well as with respect to issues not covered by these Rules, with the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (the IESBA Code) and we also comply with further ethical requirements set out in these.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information: Nonprofit Report

The other information comprises the nonprofit report of the Company for the year of 2022. Management is responsible for the preparation of the nonprofit report in accordance with the 350/2011 (XII.30.) Government Regulation. Our opinion on the abbreviated financial statements under the Opinion section of our report does not cover the nonprofit report.

In connection with our audit of the abbreviated financial statements, our responsibility is to read the nonprofit report and, in doing so, consider whether the nonprofit report is materially inconsistent with the abbreviated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. In addition, we are required to report whether we have found any material misstatement in the nonprofit Csévi utca 7. B. ép., 1025 Budapest, Hungary

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report through obtaining knowledge about the Company and its environment and if so, we have to report the nature of that misstatement. We have nothing to report.

Auditor's Responsibilities for the Audit of the Abbreviated Financial Statements

Our objectives are to obtain reasonable assurance about whether the abbreviated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Hungarian National Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these abbreviated financial statements.

As part of an audit in accordance with Hungarian National Standards on Auditing, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the abbreviated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis in the preparation of the abbreviated financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the abbreviated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the abbreviated financial statements, including the disclosures, and whether the abbreviated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



• We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies, if any, in internal control that we identify during our audit.

Budapest, 15 May 2023

György Lajos Pataki Registration number: 007280 PKF Könyvvizsgáló Kft. 1025 Budapest, Csévi utca 7/B. Registration number: 000123